CALIFORNIA BANCORP

Investor Presentation Q1 2021

CALIFORNIA BANCORP Steven E. Shelton President & CEO Thomas A. Sa SEVP, CFO & COO

Forward-Looking Statements

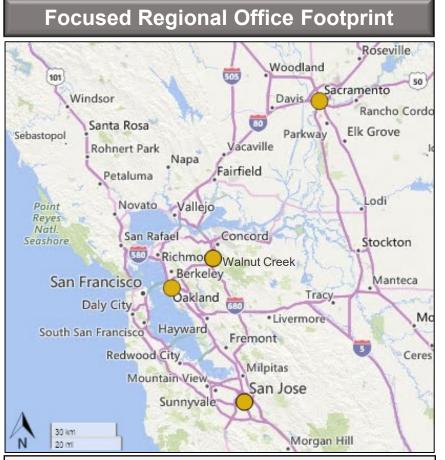
During the course of the presentation and any transcript that may result, written or otherwise, California BanCorp (the "Company") may make projections or other forward-looking statements regarding a variety of items. Such forward-looking statements are based upon current expectations and involve risks and uncertainties. Actual results may differ materially from those stated in any forward-looking statement based on a number of important factors and risks.

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Overview of California Bancorp



- Headquarters/Regional Office in Oakland
- Regional Offices in San Jose, Walnut Creek and Sacramento
- Branch services in Walnut Creek and San Jose

(1)

Company Overview

- Established in 2007 as a relationship focused commercial business bank serving Northern California with \$1.9 billion in assets and market cap of ~\$146 million⁽¹⁾
- Majority of executive management joined the bank at inception
- > Significant commercial core deposit base
- Primary relationship managers with average banking experience of over 25 years and average loan books of \$45 million
- Positioned to leverage recent investments to enhance our platform and extend our markets

Financial Snapshot – 3/31/21

Balance Sheet	(\$mm)	2021Q1 Profitability	(%)
Assets	1,948	Core ROAA	0.59
Loans	1,470	Core ROATCE	8.77
Deposits	1,630	Net Interest Margin	2.94
Tangible Common Equity	132	Core Efficiency Ratio	70.70
Loans/ Deposits (%)	90%	Cost of Deposits	0.31
Loan Composition	(%)	Deposit Composition	(%)
C&I Loans / Gross Loans	29.9	DDA/ Total Deposits	45.6
CRE Loans / Gross Loans	39.0	Core Deposits/ Total Deposits	88.7
Capital Ratios (Consolida	(%)	Credit Metrics	(%)
TCE / TA	6.76	NPAs / Loans & OREO	0.02
Leverage Ratio	7.46	NPAs / Assets	0.01
Tier 1 Ratio	9.47	Reserves / Gross Loans	0.99
TRBC Ratio	12.34	NCOs / Avg. Loans	(0.01)



Investment Highlights

- Branch light, commercial focused business bank with strong middle market relationships throughout Northern California
- Experienced management team and seasoned C&I relationship teams with strong ties to the local markets
- Proven organic and acquisitive growth story
- Quality core deposit franchise and commercial relationship strategy
- Disciplined underwriting standards with best-in-class asset quality metrics
- > Strong earnings outlook as efficiencies from investments are realized



1st Quarter 2021 Highlights

Balance Sheet Growth and Increasing Operating Leverage Driving Improved Profitability	 Net income of \$2.8 million, up from \$1.8 million in Q4 2020 EPS of \$0.34, up from \$0.22 in Q4 2020 ROA of 0.59%, up from 0.36% in Q4 2020 					
Strong Loan and Deposit Growth	 Gross loans increased \$101 million, or 7%, from Q4 2020 to total \$1.47 billion Core loans (ex. PPP loans) increased \$54 million, or 5%, to \$1.12 billion Total deposits increased \$98 million, or 6%, to \$1.63 billion 					
Net Interest Income and Net Interest Margin Increase	 Net interest income of \$13.3 million, an increase of \$0.6 million, or 4%, from Q4 2020 NIM expanded to 2.94% from 2.66% in Q4 2020 Average loan yield of 4.18% increased 4bps from Q4 2020 Cost of total deposits of 0.30% decreased 6bps from Q4 2020 					
Expense Control Contributes to Positive Operating Leverage	 Non-interest expense, excluding capitalized loan origination costs, of \$11.6 million remained consistent with Q4 2020 Efficiency ratio declined to 70.70% from 76.15% in Q4 2020 					
Continued Strong Asset Quality	 Non-performing assets to total assets of 0.01% Net loan recoveries of \$166,000, or 0.01% of gross loans Provision for credit losses decreased to \$300,000 from \$700,000 for Q4 2020 					

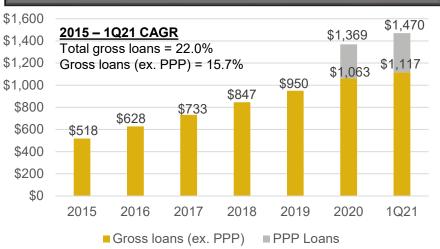


Branch Light, Commercial Focused Business Bank

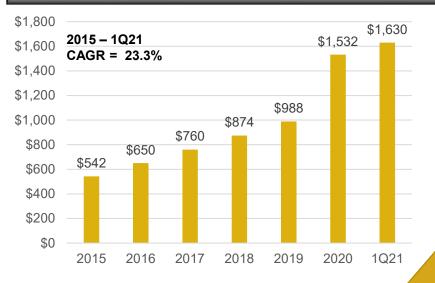
Business Model Overview

- Middle market commercial banking focus
 - Privately owned companies with \$30 million \$300 million in annual revenue
 - Clients with minimum lending relationships of \$2 million or \$1 million in deposits
- Portfolio managed over the long term to ~40% C&I loans and ~40% non-interest bearing deposits
- Investing in other asset generating business lines
 - Asset-Based Lending division established in July 2011
 - Practice Acquisition division established in March 2011
 - Construction division established December 2015
 - Sponsor Finance division established in February 2020
 - Strong core commercial deposit generation strategy
 - Utilize technology with minimal branches
 - Provide commercial cash management services to middle market clients
 - Dedicated treasury management sales team and platform

Impressive Loan Growth



Strong Deposit Growth





Taking Share from National/Regional Banks

Product and Service Differentiation

- Combine capabilities of a big bank with the high service levels of a community bank
 - Attract top talent with deep market experience to compete against and win business from large banks
 - Professional team with a consultative delivery process
 - Invest in systems, tools, and technology for success in niche markets
 - Offer clients access to key decision makers
 - Ability to execute quickly, with market leading responsiveness

Industry & Specialty Lending Focus

- > Commercial banking focused on four core industries
 - Manufacturing and Distribution
 - Professional
 - Contractor
 - Investor CRE

Specialty lending groups

- Practice Acquisition
- Asset Based Lending
- Sponsor Finance
- Construction



Attractive Client Risk Profile and Industry Mix



Our "Typical Client"

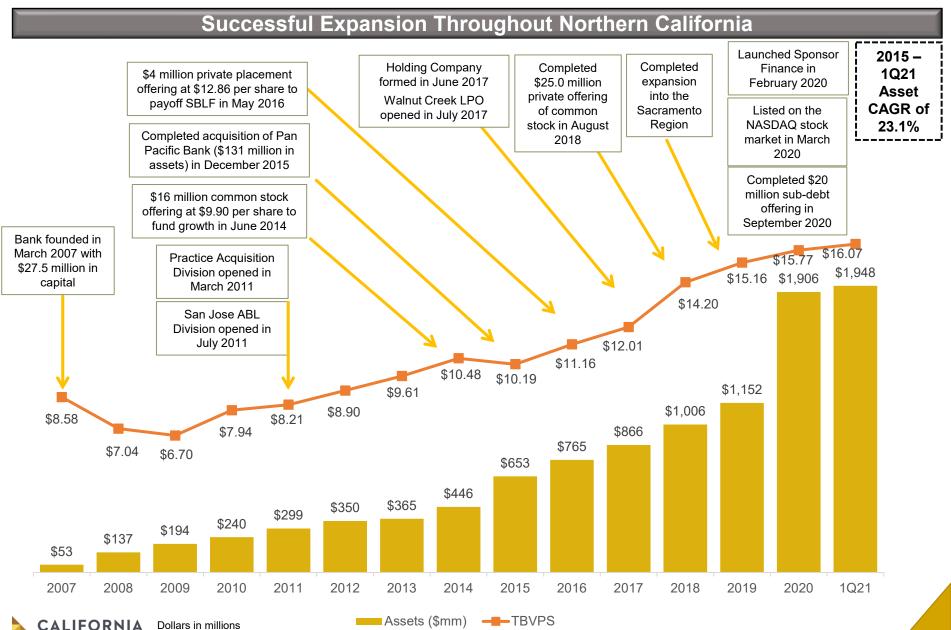
- ~\$75 million in annual revenue
- \$8 million revolving line with \$3 million average outstanding
- > \$3 million equipment term loan
- \$5 million commercial real estate loan
- \$3 million demand deposit operating account
- > \$5 million money market accounts to hold surplus deposits
- Fee income driven by commercial portfolio account analysis and treasury management services

Experienced Management Team

Steven E. Shelton, President & CEO	Years at CALB: 13 Years in Industry: 36	 Previously served as an Executive Vice President of the Bank primarily responsible for managing production since the Bank's founding in 2007 Served for thirteen years in various executive management positions including President of CivicBank of Commerce
Thomas A. Sa, SEVP, CFO & COO	Joined 2019 Years in Industry: 32	 More than 30 years' experience in executive finance and risk management roles, most recently serving as Chief Risk Officer for Western Alliance Bank. Previously served in various executive and director roles at Bridge Bank and its holding company Bridge Capital Holdings (BBNK), including Chief Financial Officer and Chief Strategy Officer.
Vivian Mui, SEVP & CCO	Years at CALB: 13 Years in Industry: 19	 Previously served as Deputy Chief Credit Officer and part of senior management from 2007 to 2018 17 years of experience in various positions including lending and credit administration at Mechanics Bank
Scott Myers SEVP & CLO	Joined 2019 Years in Industry: 24	 Veteran banker with more than 15 years banking experience in the Sacramento area Previously served as Wells Fargo Senior Vice President and Sacramento Region Manager
Michele Wirfel, SEVP & CBO	Years at CALB: 13 Years in Industry: 29	 Previously served as the Bank's Executive Vice President & East Bay Market President Has worked in financial management and commercial banking since 1991 in various executive management positions including regional manager for CivicBank of Commerce
Tom M. Dorrance, SEVP Technology & Operations	Years at CALB: 13 Years in Industry: 28	 Previously served as a Senior Vice President and Chief Information Officer for North Bay Bancorp Has worked in financial management and commercial banking since 1992 including I.T. Manager at CivicBank of Commerce
John Lindstedt, SEVP & CCO Emeritus	Years at CALB: 13 Years in Industry: 52	 Served as Executive Vice President and CCO from 2007 through 2017 Previously served in various executive management positions including Executive Vice President and Senior Lending Officer for Wells Fargo's corporate bank and President & CCO of CivicBank of Commerce



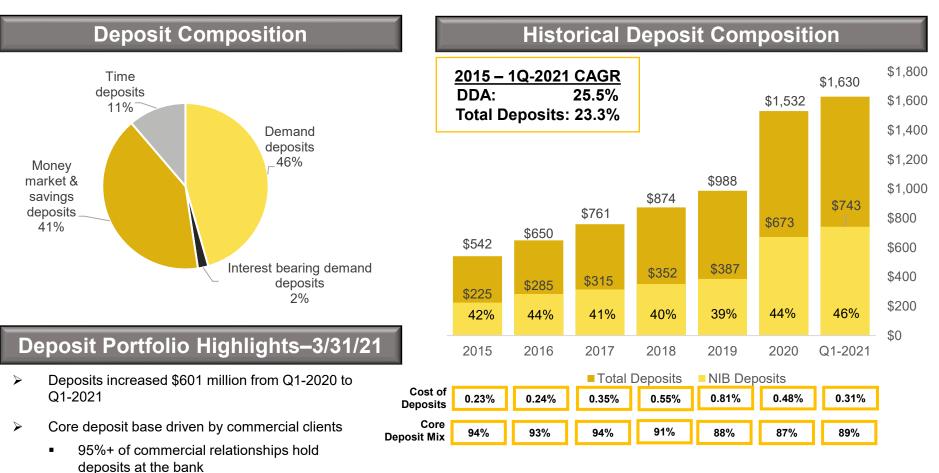
Demonstrated Growth Track Record



Tangible book value per share and capital offering price adjusted for historical stock splits Data as of 12/31 for each respective year

BANCORP

Strong and Growing Core Deposit Base

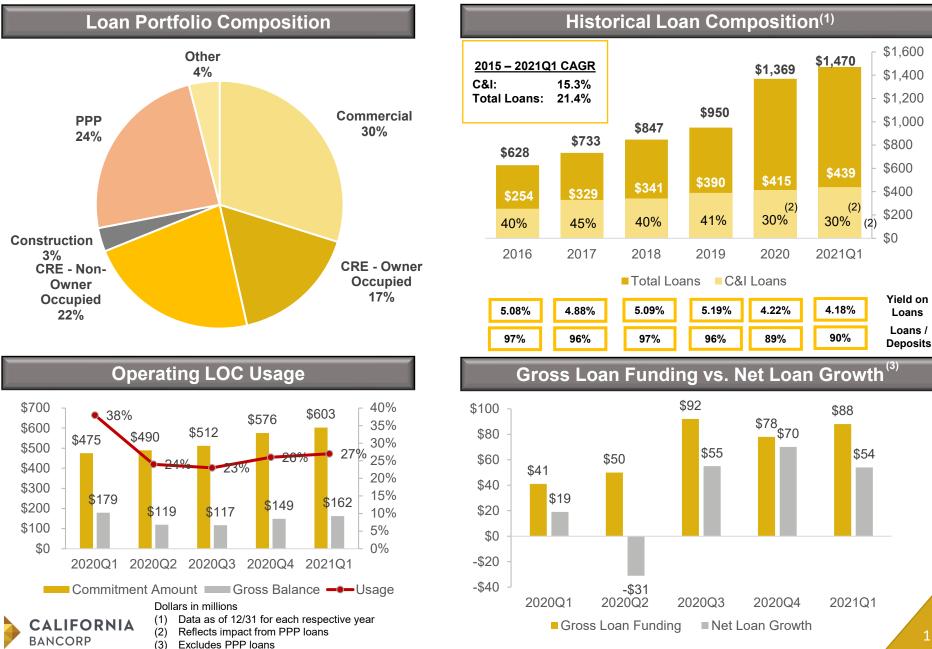


- Core deposits comprise 89% of total deposits
- Utilize remote deposit capture and commercial cash management to generate and retain deposits
- Treasury management division established in Q4-2019



Dollars in millions Core deposits defined as total deposits less time deposits and brokered deposits. Data as of 12/31 for each respective year

Diversified Commercial Loan Portfolio

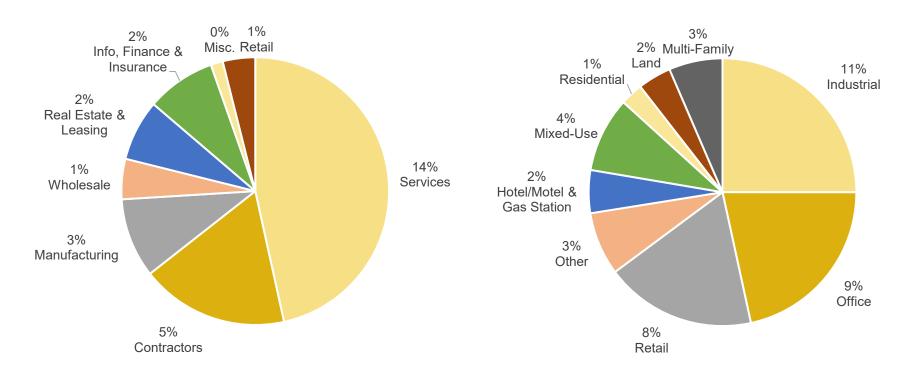


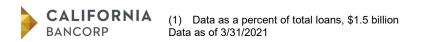
Commercial and CRE Loan Portfolios

Well-diversified loan portfolio mitigates risk

Commercial Loan Portfolio⁽¹⁾

CRE Loan Portfolio⁽¹⁾





Paycheck Protection Program (PPP) Detail

- 806 PPP loans with balances of \$353 million (24% of total loans) as of 3/31/21 compared to 632 PPP loans with balances of \$306 million (22% of total loans) as of 12/31/20
 - 437 first round PPP loans with balances of \$236 million (16% of total loans)
 - 369 second round PPP loans with balances of \$117 million (8% of total loans)
- During the three months ended 3/31/21, \$74.5 million of PPP loans were granted forgiveness by the SBA compared to \$55.7 million during the three months ended 12/31/20
 - Through April 23, 2021, 194 PPP loans with \$156.7 million of balances were in progress for forgiveness
- Recognized \$2.2 million of PPP fees during the three months ended 3/31/21, with fees of \$5.1 million remaining to be recognized at 3/31/21
- Expect PPP loan funding to moderate in Q2 2021

PPP Loans (3/31/21)											
Sector	# of Loans	% of PPP Loans	Principal Balance	% of PPP Loans	% of Total Loans	Services Sector Detail	# of Loans	% of Loans	Principal Balance	% of Loans	% of Total Loans
Services	481	60%	\$121.7	34%	8%	Prof. /					
Contractors	110	14%	130.7	37%	9%	Scientific	82	17%	\$57.9	48%	4%
Retail	65	8%	27.2	8%	2%	Dental	371	77%	46.0	38%	3%
Manufacturing	39	5%	21.2	6%	1%	Other	28	6%	16.8	14%	1%
Misc.	48	6%	13.3	4%	1%	Total	481	100%	\$120.7	100%	8%
Finance	16	2%	19.3	5%	1%						
Wholesale	23	3%	17.0	5%	1%						
Real Estate	24	3%	4.1	1%	0%						
Total	806	100%	\$353.4	100%	24%	•					

Dollars in millions

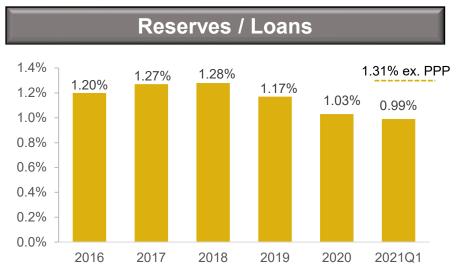
COVID-19 Loan Deferral Program Detail

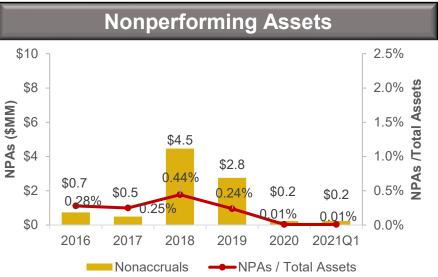
- Total number of loans on deferral increased from 1 as of December 31, 2020 to 4 as of March 31, 2021
- Balances of loans on deferral increased from \$3.1 million as December 31, 2020 to \$9.5 million (~1% of the core loan portfolio) as of March 31, 2021
- Balances of loans on deferral are down from \$323.9 million (~35% of the core loan portfolio) as of June 30, 2020

	Deferrals Outstanding								% of Total "Core" Portfolio				
Sector	6/30/	/20	9/30/2)	12/31	/20	3/31	/21	6/30/20	9/30/20	12/31/20	3/31/21	
Dental Practice Acquisition	\$ 1	37.8	\$	0	\$	0	\$	0	15%	0%	0%	0%	
Dental CRE	:	38.0		0		0		0	4%	0%	0%	0%	
Dental Total	1	75.8		0		0		0	19%	0%	0%	0%	
Other owner occupied													
CRE		40.2	7	7.4		3.1		5.9	4%	0%	0%	1%	
Other non-owner occupied													
CRE	1	90.9	4	1.6		0		0	10%	0%	0%	0%	
Other CRE Total	1	31.2	11	.9		3.1		5.9	14%	1%	0%	1%	
Contractors		0.9		0		0		0	0%	0%	0%	0%	
Other		16.1	0	.6		0		3.5	2%	0%	0%	0%	
Total	\$ 32	23.9	\$ 12	2.5	\$	3.1	\$	9.5	35%	1%	0%	1%	

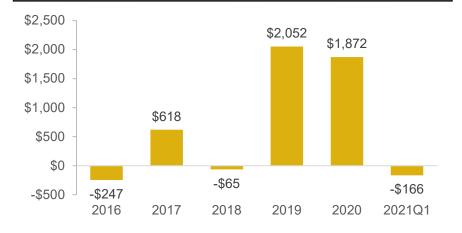


Asset Quality Trends





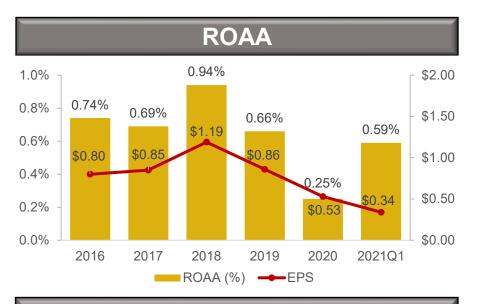
Net Charge-Offs (Recoveries) (\$000s)¹



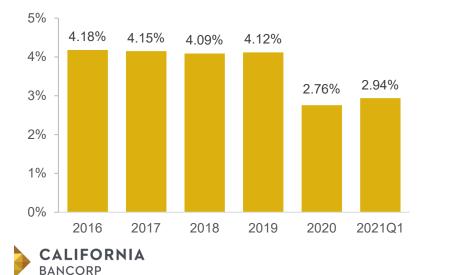
NCOs (Recoveries) / Avg. Loans (%)¹

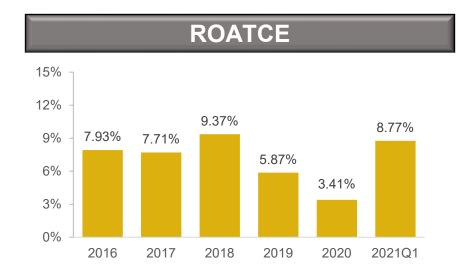


Historical Profitability Trends

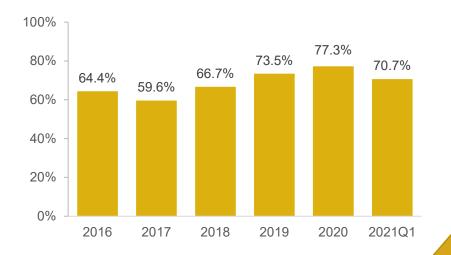


Net Interest Margin





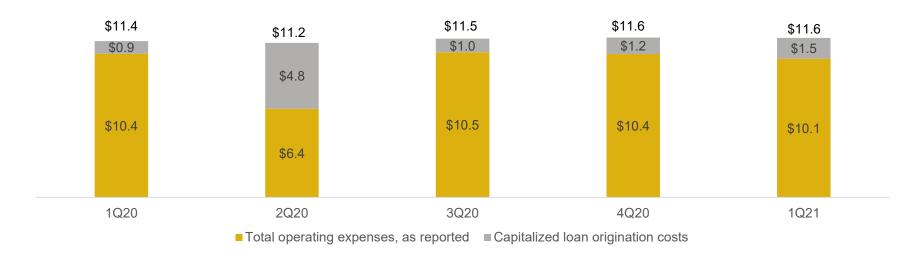
Efficiency Ratio



Expense Levels Are Stabilizing

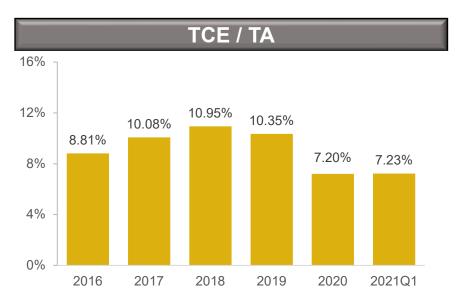
- Operating expenses before capitalized loan origination costs are stabilizing following investments in talent, product development and technology over last two years
- Continued strong balance sheet growth and slower expense growth are expected to drive profitability improvements

Operating Expenses Before Capitalized Loan Origination Costs

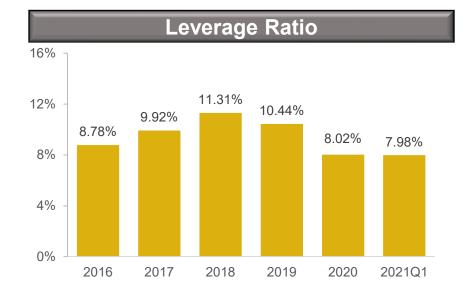


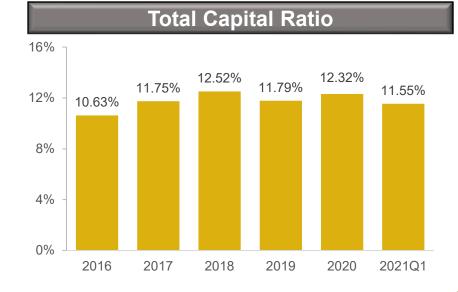


Capital Ratios – Bank Only









CALIFORNIA Data as of 12/31 for each respective year

BANCORP

Closed \$20.0 million subordinated debt offering to support consolidated capital ratios in 2020

2021 Outlook and Priorities

- Fully capitalize on the infrastructure put in place to generate additional balance sheet growth and realize increased operating leverage
- Continue growing loans as new banking talent added over past two years attracts new clients in our targeted markets, industries and asset classes
- Tightly manage expense levels while continuing to opportunistically add banking talent in priority areas
- Further enhance our treasury management platform to improve our ability to meet the needs of larger commercial clients with more complex cash management requirements
- Maintain strong asset quality
- Continue executing well, deliver a strong year of balance sheet, revenue and earnings growth, and generate a higher level of returns



Summary

- Northern California commercial business bank with a disciplined approach to credit underwriting
- Experienced Executive Management Team and seasoned C&I Relationship Managers
- Strong commercial loan portfolio with corresponding commercial relationship deposits
- > Keen focus on relationship core deposits in deposit rich industries

Proven organic and acquisition growth capabilities



CALIFORNIA BANCORP

Please send questions to ir@bankcbc.com Or Call 510.457.3751

CaliforniaBankofCommerce.com